

# SMART format for writing student growth goals

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## S

### Specific:

The goal addresses student needs within the content.

The goal is focused on a specific area of need.

## M

### Measurable:

An appropriate instrument or measure is selected to assess the goal.

The goal is measurable and uses an appropriate instrument.

## A

### Appropriate:

The goal is clearly related to the role and responsibilities of the teacher.

The goal is **standards-based** and directly related to the subject and students that the teacher teaches.

## R

### Realistic:

The goal is attainable

The goal is doable, but **rigorous** and stretches the outer bounds of what is attainable.

## T

### Time-bound:

The goal is contained to a single school year/course.

The goal is bound by a timeline that is definitive and allows for determining goal attainment.